**MEDIA AND EQUAL OPPORTUNITIES MONITORING (OPTIONAL)**

The College is an equal opportunities employer and is committed to treating all job applications on their merits. We will use the information collected from this optional part of the application for monitoring purposes so that we can make sure that our equal opportunities policy is working. We will not use it as part of the selection process.

There is an option to tick “prefer not to say” for sensitive questions. If you do not provide any answer for a question, then we treat you as having ticked “prefer not to say”.

If we employ you, we will have to know your gender and date of birth in order to make sure you pay the right amount of tax and National Insurance contributions. If you choose not to provide information on your gender and date of birth now, we will ask you for it again upon appointment. We will record the information on the form and then confidentially shred it.

|  |  |
| --- | --- |
| Post title |  |

**Advertising Source**

|  |  |
| --- | --- |
| Where did you first learn about this vacancy? |  |

**Gender**

|  |  |
| --- | --- |
| What is your gender? | Female  Male  Prefer not to say |

**Date of Birth**

|  |  |
| --- | --- |
| What is your date of birth? | \_\_/\_\_/\_\_\_\_  Prefer not to say |

**Nationality**

|  |  |
| --- | --- |
| Which country defines your national identity? | Country:  Prefer not to say |

**Ethnic Origin**

HESA tells us what categories we have to use when we collect ethnicity data. In addition, the Equality and Human Rights Commission recommends these categories. Our use of these categories does not mean that the College thinks that they are the most appropriate.

|  |  |
| --- | --- |
| What is your background? | **White:**  British  Irish  White background – other  **Mixed:**  White and Black Caribbean  White and Black African  White and Asian  Mixed background – other  **Asian or Asian British:**  Indian  Pakistani  Bangladeshi  Asian background – other  **Black or Black British:**  Caribbean  African  Black background – other  **Chinese:**  Chinese  **Arab**  Arab  **Gypsy or Traveller**  Gypsy or Traveller  **Other ethnic group:**  Other ethnic group  **Prefer not to say:**  Prefer not to say |

**Disability**

HESA tells us what categories we have to use when we collect disability data. Our use of these categories does not mean that the College thinks that they are the most appropriate.

|  |  |
| --- | --- |
| Do you regard yourself as in any way disabled? | Yes  No  Prefer not to say |
| If yes, what is the nature of your disability? | Please tick the appropriate box. If you experience more than one type of impairment, please tick the box next to all of the types that apply. If your disability does not fit any of these types, please tick other.  Specific learning disability (eg dyslexia or dyspraxia)  General learning disability (eg Down’s Syndrome)  Cognitive impairment (eg autistic spectrum disorder or resulting from head injury)  Long-standing illness or health condition (eg cancer, HIV, diabetes, chronic heart disease, or epilepsy  Mental health condition (eg depression or schizophrenia)  Physical impairment or mobility issues (eg using a wheelchair)  Deaf or serious hearing impairment  Blind or serious visual impairment  Two or more impairments and/or disabling medical conditions  A social/communication impairment such as Asperger’s  syndrome/other autistic spectrum disorder.  Other type of disability not listed above |

**Religious beliefs**

|  |  |
| --- | --- |
| What are your religious beliefs? | Buddhist  Christian  Hindu  Jewish  Muslim  No religion  Sikh  Spiritual  Any other religion or belief  Prefer not to say |

**Sexual orientation**

|  |  |
| --- | --- |
| What is your sexual orientation? | Bisexual  Gay man  Gay woman / lesbian  Heterosexual  Other  Prefer not to say |

**Gender identity**

|  |  |
| --- | --- |
| What is your gender identity? | Gender identity is the same as the gender originally assigned at birth  Gender identity is different to the gender originally assigned at birth  Prefer not to say |

|  |
| --- |
| **EQUAL OPPORTUNITIES STATEMENT**  Murray Edwards College is an equal opportunities employer. We are committed to ensuring within the framework of the law that our workplaces are free from unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, gender (including gender reassignment), sexual orientation, age, marital status or disability.  We aim to ensure that all our staff achieve their full potential and that all employment decisions are taken without reference to irrelevant or discriminatory criteria. |