Appendix A:
Flow chart of the College Student Discipline Procedure

Reporting Person submits Concern Form

Dean (Dean) investigates where:
- it appears the Rules of Behaviour have been breached
- it is appropriate to investigate the matter using this procedure

Dean conducts full investigation

Following investigation the Dean can:
- Impose a minor sanction
- Refer the case to be considered by the Discipline Committee
- Take no further action/refer to an alternative procedure

Dean refers case to Discipline Committee or Respondent dissatisfied with minor sanction

The Discipline Committee considers the case and can:
- Dismiss the case
- Find there has been a breach of the Rules of Behaviour and impose a sanction(s)

Respondent dissatisfied with the Discipline Committee decision, if a major sanction

The Appeal Committee considers the case and can:
- Dismiss the appeal;
- Uphold the appeal; and
- Substitute its own decision

If the Reporting Person is a student and dissatisfied with the decision they may be able to raise a complaint using the Student Complaint Procedure

If the Respondent remains dissatisfied, they can raise a complaint with the external ombudsman, the Office of the Independent Adjudicator